

Supporting the Deanery Mission Plan

Very truly I tell you that if you ask anything of the Father in my name, he will give it to you. Ask and you will receive, so that your joy may be complete.

John 16, 23-24

This document is a supplement to the Deanery Mission Plan brochure, and gives details of the ways the Mission Plan will be supported at Deanery level. This is a working document which will be reviewed and updated as needed.

Vocation

We will help people to discern what God is calling them to do by

- Recognising and developing potential leaders in our church communities, both personally and through available courses

We will do this by	Holding a local CMD session exploring the benefits of collaborative ministry
We will know it is done when	The session takes place
In order to do this, we need	A facilitator from the Diocese; a venue
In order for this to work, we expect	The clergy to be committed to attending this event
The timescale for this is	During 2018
This will be championed by	

Also:

We will do this by	Running the <i>Growing Leaders</i> Course
We will know it is done when	The course takes place
In order to do this, we need	A venue and a leader
In order for this to work, we expect	People who will commit to attending the course
The timescale for this is	During 2019
This will be championed by	

- Exploring and supporting lay ministry, including Lay Worship Assistants and Lay Pastoral Assistants

We will do this by	Any parish which wishes to have access to LWA and LPA training will be able to do so
We will know it is done when	One Lay Worship Assistant and one Lay Pastoral Assistant course are offered in the Deanery
In order to do this, we need	Venues and a leader for each course
In order for this to work, we expect	Parishes to identify and encourage participants who are prepared to commit to the course
The timescale for this is	The first two training courses to be offered before the end of 2018
This will be championed by	Revd Tristram Rae Smith (tristramraesmith@gmail.com)

- Supporting those who are being called to licensed ministry

We will do this by	Placing, on the Deanery Website, interviews with those who have experienced selection and training
We will know it is done when	Interviews appear on the website
In order to do this, we need	The website to be active and to contain this feature; an interviewer
In order for this to work, we expect	Ordinands and the recently ordained, or recently licensed Readers, to be willing to share their experiences
The timescale for this is	Before end of 2018
This will be championed by	Revd. Sarah Godfrey (revsjgodfrey@gmail.com)

Evangelism

We will seek every opportunity to live and tell the story of Jesus by

- Reaching out to young families through services, events and Messy Church

*See *Forum Topics*

- Being welcoming to all

We will do this by	Running the Radical Welcome course within the Deanery.
We will know it is done when	The course takes place
In order to do this, we need	A venue and a leader
In order for this to work, we expect	Commitment from the parishes to send representatives on the course
The timescale for this is	During 2018
Contact person	Anne Sear (sear.a@btinternet.com)

- Finding new ways to share our faith

*See *Forum Topics*

- Using our buildings as a resource to illuminate our faith

We will do this by	Asking the Dean to speak to Deanery Synod in his forthcoming visit about the way the Cathedral is used as a resource, and discussing how we can use ideas in our churches
We will know it is done when	The meeting takes place and representatives feed back to PCCs
In order to do this, we need	The visit of the Dean to the November Synod, which has already been arranged
In order for this to work, we expect	The Synod to be opened to additional interested people
The timescale for this is	November 2017
This will be championed by	Revd Liz Mortimer (brucarydeanery@gmail.com) Philip Skelhorn (pjskelhorn@gmail.com)

Community

We will serve our communities by

- Valuing and supporting people in their professional lives and helping them to serve God in the workplace

We will do this by	Communicating good practice and sharing information on what already goes on in Deanery networks: Breakfasts, talks, other groups. This will initially be done through Deanery Synod meetings, and as soon as possible a Deanery Website and Facebook page
We will know it is being done by	Attendance at such events across the Deanery and the presence of advertising in Parish Magazines. Online information access can be measured by hits on website/views on Facebook
In order to do this, we need	to use existing channels and to create a Deanery website (see Communication)
In order for this to work, we expect	a commitment from parishes to forward relevant information to Deanery administrators
The timescale for this is	Information clearly accessible on website from 2018
This will be championed by	

- Seeking out opportunities to be of service to the needy and vulnerable in the wider community

We will do this by	Providing interviews/blogs on website (which could be reproduced in parish magazines) from those who have experience of volunteering at food banks, Credit Unions, etc.
We will know it is done when	The features are present on the website
In order to do this, we need	The website; a champion for this aspect
In order for this to work, we expect	To be able to identify interviewees
The timescale for this is	In 2018, once website is up
This will be championed by	

- Increasing the use of church buildings by and for the wider community

See **Forum Topics*

- Promoting our existing links with Zambia

We will do this by	Organising an event for those across the Deanery involved or interested in Zambia links
We will know it is done when	The event takes place
In order to do this, we need	Organisers and a venue – possibly in Milborne Port where there is an active Zambia group
In order for this to work, we expect	People to respond to Deanery publicity (via website) and personal invitation
The timescale for this is	July 2018
This will be championed by	Linda Mumford (lindamumford440@gmail.com)

Christian Formation

We will support discipleship by:

Working with schools

We will do this by	Initiating the post of Chaplain/ Lay Chaplain to work on a part-time basis in the secondary schools within the Deanery
We will know it is done when	A Chaplain is in post
In order to do this, we need	Funding is needed; an appointment process to identify the right person; Diocesan HR support
In order for this to work, we expect	To explore relationship with schools, as all of the above depend on whether the schools would welcome this post
The timescale for this is	Discussion with prospective MAT (Multi Academy Trust) by end 2017, with a view to appointing for September 2018
This will be championed by	

- Supporting families through preparation and follow-up of baptisms, weddings and funerals.

For supporting families, see “Sharing Good Practice”

At Deanery level, we have identified having a Church presence at Wedding Fairs as part of wedding preparation

We will do this by	As a Deanery, to have a display stand in at least one Wedding Fair to promote Church weddings
We will know it is done when	Display is created and one Fair has been attended
In order to do this, we need	Funding required to book stand and create display; personnel, both on the day and to create effective display with pictures, audio, flowers etc; admin support
In order for this to work, we expect	To book at one of the three large Wedding Fairs in the Deanery (Bath and West, Holbrook House, Haynes)
The timescale for this is	Before the end of 2018
This will be championed by	

- Enabling and supporting prayer, study and discussion groups, and offering interesting and appropriate formal courses

We will do this by	Using the Deanery website, sharing reviews of courses which have been tried, and publicising forthcoming courses
We will know it is done when	Reviews and publicity are present and easily accessible on website
In order to do this, we need	The development of the Deanery Website to include a feature enabling people to upload reviews and comments
In order for this to work, we expect	That people will engage by submitting opinions
The timescale for this is	The Lent courses taken in 2018 to be reviewed on the website soon afterwards
This will be championed by	

- Preaching and teaching the word of God in a clear and explicit way

We will do this by	1) Using Chapter as a conscious learning environment; 2) Putting on one event with this focus every year for clergy and Readers, having explored what they would find useful
We will know it is done when	The event takes place
In order to do this, we need	A speaker, venue and possibly funding
In order for this to work, we expect	Clergy and Readers to be prepared to commit to fitting an extra event into already packed diaries
The timescale for this is	1)Chapter to reflect this focus from September 2017 onwards 2) in 2018
This will be championed by	

Communication

We will engage with each other and with the local and wider communities by:

- Recognising and strengthening links between the benefices of the Deanery
- Learning from and sharing good practice with other churches

These aspects will be addressed by the establishment of the Deanery Forum and to by creation and use of the Deanery Website

- Using online media well: up-to-date websites and active Facebook pages

We will do this by	Setting up a Deanery Website
We will know it is done when	The website is operational
In order to do this, we need	IT expertise – identify a person who can create and maintain website
In order for this to work, we expect	That parishes will use the website and will supply information as requested
The timescale for this is	By the end of January 2018
This will be championed by	Dr Rob Sage (robsage@uwclub.net)

***Deanery Forum Three-Year Plan**

Deanery Forums will be events focusing on specific aims from our Mission Plan. Some will be open Deanery Synod meetings with guest speakers/facilitators; others, additional events. We will provide forums on the following topics over a three-year period:

- Increasing the use of church buildings by and for the wider community
- Finding new ways to share our faith
- Reaching out to young families through services, events and Messy Church

For all of the above:

We will do this by	Selected Deanery Synod meetings to be opened and focused on the topics above , with the discussion to be fed back to PCCs; alternatively, by setting up stand-alone events
We will know it is done when	The meetings take place and representatives feed back
In order to do this, we need	To select an appropriate meeting and identify a facilitator or speaker. Funding might be needed in some cases.
In order for this to work, we expect	Representatives from parishes to participate
The timescale for this is	Over a three-year period from Autumn 2017
The champion for this is	

Timeline of commitments

2017	November: Visit of Dean to Synod Forum
2018	January : website live April: Lent courses to be reviewed on website By end of June: Forum on working with children September: School Chaplain appointed By end of year: <ul style="list-style-type: none"> • Zambia event • Volunteering feature on website • CMD on collaborative ministry • One Wedding Fair attended • <i>Radical Welcome</i> course • One LWA and one LPA course offered
2019	Spring: review Deanery Plan <i>Growing Leaders</i> course
2020	All nominated Deanery Forums have taken place

July 2017